



IOM International Organization for Migration
OIM Organisation internationale pour les migrations
OIM Organización Internacional para las Migraciones

POM /OF/217/15

TO WHOM IT MAY CONCERN

CONSULTANCY SERVICES PROVIDED BY MR GREG MILLS

Mr Greg Mills is an immigration capacity building specialist who has undertaken a number of contracts for IOM PNG dating back to late 2012. His work in PNG commenced under my predecessor. My knowledge of Greg's work dates from the time I commenced as Chief of Mission for PNG in July 2013.

Mr Mills' work for IOM PNG can be divided into three components:

- his most substantial work has been on the review of PNG's migration legislation – a major and ongoing initiative supported by IOM under the project Capacity Building in Migration Management in Papua New Guinea (CBMM-PNG);
- a short term project (2 months) to oversight the shift of an IT (support and maintenance contract) from the then Australian immigration service (DIBP) to PNG Immigration (ICSA)
- a five month project to enhance the capacity of PNG Government officers to identify and manage people smuggling activities.

Mr Mills has conducted some of the work in Port Moresby where he has generally been located in the PNG immigration premises and some of the work has been undertaken at his home location in Australia. Overall Mr Mills has spent around 14 months in PNG.

IOM PNG has continued to offer successive contracts to Mr Mills on the basis that:

- he has demonstrated an excellent knowledge of relevant subject matter
- he has developed strong and constructive relationships with PNG immigration and other relevant stakeholders;
- he has continued to deliver positive outcomes as recognized by PNG immigration and other parties;
- he has excellent oral communication and report writing skills;
- he has a creative and positive approach to the task at hand;
- he has consistently delivered against the TORs;
- he works independently but consults and reports as required;
- he behaves with tact and professionalism.



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In summary, I have a high regard for Mr Mills' performance in the area of immigration capacity building and would certainly consider him for future capacity building opportunities which may arise.

George Gigauro
Chief of Mission
International Organization for Migration
Mission in Papua New Guinea