

CURRICULUM VITAE

Personal details :

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| Name | Gregory Paul Mills |
| Nationality | Australian |
| Address | 33 Yamble Drive, Ocean Shores, NSW 2483, Australia |
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| Educational Qualifications | BA Asian Studies Australian National University 1975 Masters Qualifying, Asian Studies ANU 1978 |
| Languages | Native speaker of English Fluent in Indonesian. |
| Awards | Australian Public Service Medal (PSM) 2005 – awarded in Queens Birthday Honours list for services in improving the immigration relationship between Indonesia and Australia |
| Community involvement | President of Australia Indonesia Families Association (2008) 1995 to 1999 - Member of community (CRSS) group involved in refugee resettlement in Canberra, Australia |

PROFESSIONAL PROFILE

Key skills and capabilities :

- High level negotiation, liaison and consultation skills
- Expertise in all aspects of policy and legislative review and legislative development relating to migration policy and asylum policy
- Expertise in formulation and management of migration programs
- Expertise in international people movement issues and programs
- Expertise in counter smuggling and trafficking
- Expertise in visa design
- Expertise in implementation of immigration policy change
- Expertise in training design and delivery
- Expertise in skills transfer strategies and change management
- Excellent report writing and analytical skills
- Excellent cross-cultural skills

Experience highlights:

- Worked in several countries in operational, high level management and capacity building roles including long term assignments in Indonesia, Malaysia, East Timor, India and Solomon Islands. Shorter term international experience in numerous other countries;
- One long term professional assignment and numerous consultancies with International Organisation for Migration (IOM);
- Senior management role (Assistant Secretary) in Australian immigration department (DIAC) with focus on migration program management and policy change in areas of skilled and family migration;
- Senior offshore management role as DIAC regional Director in Jakarta from 2001 to 2005
- Management of unauthorised arrivals – policy and logistical aspects
- Management of removals – policy and logistical aspects
- Substantial experience in refugee status determination – both policy and casework.

EMPLOYMENT HISTORY

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| Feb 2015 to June 2015 | Consultant to IOM, PNG |
| | Managed a Canadian funded project called COUNTER designed to increase capacity of PNG government officials to identify and deal with people smuggling in a way which is lawful and consistent with human rights norms. Deliverables included a border assessment of PNG – Indonesia border, development of a training course on people smuggling and a guidebook/reference tool for PNG officials. |
| Sept 2014 to Dec 2014 | Consultant to IOM, PNG |
| | At request of PNG immigration, contracted to continue work on the PNG legislative reform project. Project will involve finalisation of consultative processes with stakeholders, leadership of legislative implementation team, finalisation of internal and external training and provision of expert support for submission of Bill to cabinet and Parliament. |

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| June 2014 to Aug 2014 | <p>Consultant to IOM, PNG</p> <p>Assigned to oversight transfer of IT maintenance contract for PNG's Border Management System from DIBP (Australian immigration) to ICSA (PNG immigration). The project involved working with vendor and with technical experts to develop a new contract suitable to PNG environment, negotiation on scope and costs; liaison with relevant PNG Government agencies and facilitating dialogue between the parties. The contract was signed on 2 July in keeping with project objectives.</p> |
| Nov 2013 to Apr 2014 | <p>Consultant to IOM, PNG</p> <p>Building on previous consultancy in PNG, worked with PNG immigration service to produce a final draft of revised migration legislation and developed supporting documentation including web content, policy manuals, training strategy and implementation planning. Conducted consultation with Government agencies and with business community. Supported development of Cabinet submission.</p> |
| Oct 2012 to Mar 2013 | <p>Consultant to IOM, PNG</p> <p>Contracted to support a review of PNG Immigration legislation including incorporation of commitments under the UN Convention relating to the Status of Refugees</p> |
| Jan 2012 to June 2012 | <p>Consultant to IOM, Dili, Timor Leste</p> <p>Contracted to manage the Australian funded, Enhanced Migration Management Project which provides capacity building support to the Timor Leste Migration Service. A key requirement was to undertake a review of EMM and make recommendations on future directions.</p> |
| October 2011 to Dec 2011 | <p>Consultancy for Suva based Pacific Immigration Directors Conference (PIDC)</p> <p>Contracted to undertake a comparative analysis of the legislation of four Pacific states against a model legislation framework developed by the PIDC.</p> |

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| June 2009 to June 2011 | <p>Chief of Mission for IOM in Solomon Islands.</p> <p>Worked with Solomon Islands government on major capacity building project which produced new legislation incorporating a new visa system, refugee status determination legislation and a revised passports bill. Policy development and training in risk based decision making, maritime border control, counter people trafficking, lawful decision making and new detention and enforcement protocols</p> |
| Aug 2008 to Jan 2009 | <p>Consultant to Australian Department of Immigration and Citizenship (DIAC).</p> <p>Conceptual and research work on development of a longer term planning framework for Australia's migration program. The objective was to take a more holistic approach to migration planning over an extended time frame factoring in demographic, social, labour market and environmental trends and considerations.</p> |
| Feb 2005 to Aug 2008 | <p>Assistant Secretary Migration Branch, Australian Department of Immigration and Citizenship (DIAC)</p> <p>Advice to Minister and executive on the formulation and management of annual migration programs, management of skilled migration policy and family migration policy and conduct of research into migration trends and statistics and the economic, labour market and demographic impacts of migration. Also responsible for regulation of the migration advice profession.</p> |
| June 2001-Jan 2005 | <p>Regional Director, DIAC Jakarta</p> <p>Responsible for delivery of all portfolio programs and services in Indonesia, Malaysia, Singapore, Brunei and East Timor. In addition to managing major visa processing units, this position included work on prevention of people smuggling activity and capacity building activity to improve regional border control capability. I had significant involvement in the Bali Process and in country assessments of immigration infrastructure and capability (Indonesia and East Timor) with follow up assistance in a range of areas including</p> |

training, IT development, immigration intelligence and international engagement.

On return to Australia in 2005, I was awarded a Public Service Medal (in the Australia Day honours list) for services in developing the immigration relationship with Indonesia.

Jan 2000 – June 2001

Director, Unauthorised Arrivals Section, DIAC

Responsible for management of unauthorised arrivals by air and sea including logistics of boat arrivals and management of task forces conducting preliminary interviews. Engagement in international dialogue (through the IGC) on matters relating to removals policy and procedures.

May 1998 – Jan 2000

Director Migration Program Section, DIAC

Responsible for formulation and monitoring of Australia's annual migration program and development of policies to influence regional dispersal of skilled migrants

Jan 1995 to May 1998

Assistant Director, Migration Program Section

As above

1993-1995

Principal Migration Officer, New Delhi

Responsible for delivery of Australian immigration programs and services in India and Nepal including a program for the humanitarian resettlement of Afghan refugees

1990 to 1993

Assistant Director, Determination of Refugee Status

Senior case officer working on refugee status claims made by south east Asian nationals. Responsible for the formulation and delivery of training in refugee status determination. Worked on protection visa policies and procedures.

1988-1990

Senior Migration Officer , Jakarta

Under direction, responsible for delivery of immigration portfolio programs and services in Indonesia. Worked

closely with ICRC on sensitive East Timorese visa cases.

1985-1988

Migration Officer, Kuala Lumpur

Under direction, responsible for delivery of portfolio programs and services in Malaysia including humanitarian resettlement of Indochinese refugees. Worked primarily in refugee camps in Pulau Bidong (Malaysia) and Pulau Galang (Indonesia)

1983-1985

A/g Clerk Class 6 Refugee and Humanitarian Branch, DIMIA Canberra

Assisting with management and monitoring of refugee programs in South and South East Asia

1979 to 1983

English teacher based in Jakarta, Indonesia
Training Indonesian workers and professionals in English language skills